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OVERVIEW OF FIRM

Hedinger & Lawless L.L.C. was formed in 1994 by its two principal members, Robert Hedinger and Robert T. Lawless. Prior thereto, Messrs. Hedinger and Lawless were partners at a larger northern New Jersey firm which specialized in construction and related matters. They brought this expertise with them and H&L was developed under a specific business plan to specialize in representing those in the construction arena.

The firm has grown steadily over the years premised upon the philosophy of providing knowledgeable and quality service to clients utilizing a unique billing structure which results in competitive and affordable balanced billing. The focus of the firm continues to be the construction field and the firm has developed a reputation in New Jersey as a leading boutique firm in this area of expertise. The firm's clients include owners, construction managers, contractors, subcontractors, suppliers and others involved in the construction process. Industry familiarity is a cornerstone of H&L's practice in that each of the firm's attorneys brings to the table subject matter knowledge and an understanding of industry relationships which obviates the need for time consuming and expensive education at the expense of the client.

Rich Wenger, a partner of the firm, has been a practicing attorney since 1978. After serving as litigation counsel to St. Paul Insurance Company and PSE&G Company, he has concentrated his practice for the past 19 years handling construction litigation matters and has been with the firm since 1994.

Anthony Belkowski, a partner in the firm, has more than 20 years experience in representing the construction industry and has successfully handled many of the firm's most complex matters. An accomplished litigator in both New Jersey and New York, Mr. Belkowski has also served the construction industry as a member of the board of directors of the New Jersey Construction Financial Management Association and has also been a lecturer and co-author of a course manual on Public Bidding Law and Practice given by the New Jersey Institute for Continuing Legal Education. Prior to joining H&L, Mr. Belkowski was a senior litigator at a large New Jersey firm specializing in handling construction disputes and he also served as an Assistant Corporation Counsel for the City of New York during the Koch administration.

Joe Hocking's 17 years in practice have been heavily concentrated on construction and public bidding law, first as an attorney for a large public housing authority and then for a construction law firm, before joining H&L. Mr. Hocking has successfully represented clients in several large complex litigations and arbitrations and has successfully prosecuted and defended clients' interests in dozens of public bid protests.

A number of the firm's attorneys have backgrounds in the firm's area of specialty. Bob Hedinger has an engineering background and earned a professional engineer's license in New Jersey prior to turning to the legal profession. Bob Lawless, Jason Pedalino and Jim Tarnofsky have served as faculty members and taught construction law courses at local universities. Greg Colao grew up in a construction family and developed a sound working knowledge of the industry before earning his law degrees.

Consistent with the foregoing, the firm is recognized as a leader in the field and regularly sponsors seminars throughout the State on construction issues and practice.

The firm has served as counsel in numerous reported decisions involving construction issues. A listing of the reported judicial decisions in which the firm served as counsel to one of the parties is attached.